Cheers or no cheers?

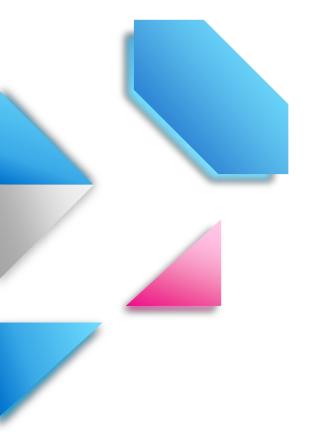


Creative AOR Chemistry meeting

Cannes Lions Festival June 22-23 2022



Agenda





2 Agenda

3

4

House Rules

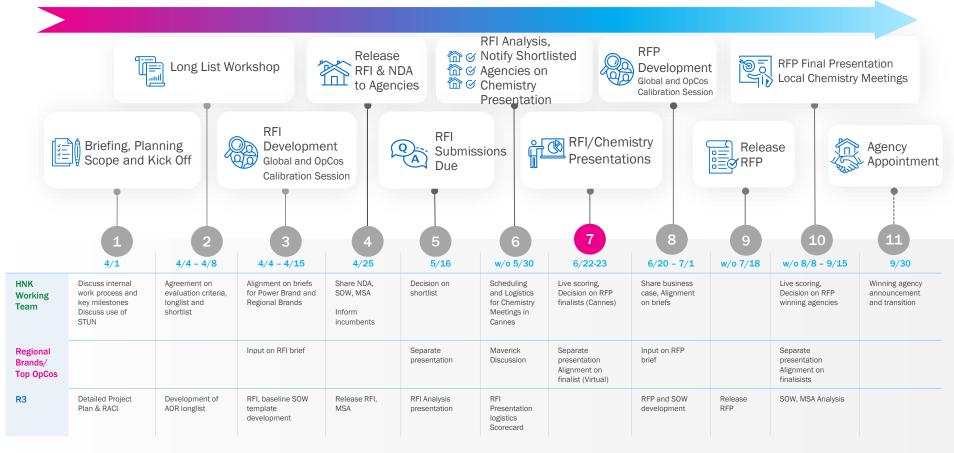
Chemistry Meeting Evaluation

5 Agency Profiles for Day 1 & 2



Background

Project Milestones & RACI





Screening for the Best Agency Partners as Heineken's Creative AOR

AOR Network Agency Search only

WE'LL START WITH

72

Creative Network Agencies

THEN NARROW DOWN AND REACH OUT TO 8-10 AOR agencies, 10-15 Maverick agencies, 5-8 Transcreation

... based on the scoring criteria for Heineken Needs for RFI

AIMING TO SHORTLIST 3-4 AOR agencies, 4 Transcreation ...for RFP Presentation

AND FINISH WITH

... based on the scoring criteria for Heineken for RFP Total number of Reviews we need to run



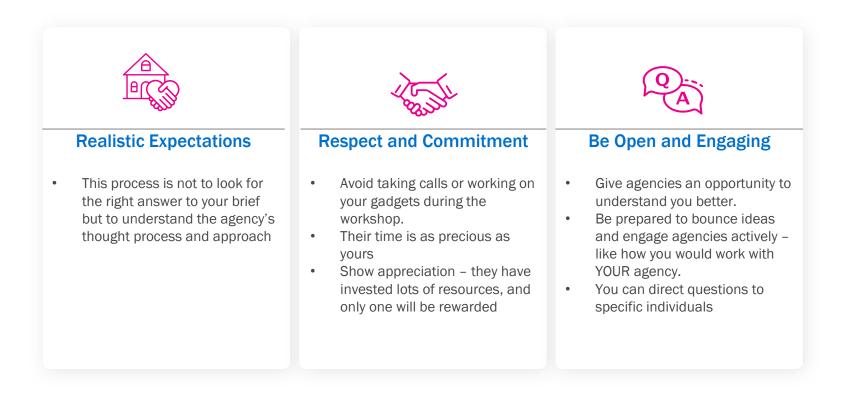
- 2 AOR 2 Briefs
- **1** Transcreation 1 Brief



Chemistry Meeting Agenda

Chemistry Meeting: The First Date

What to expect and points to note





Chemistry Meeting Schedule – Creative AOR

- Wed (6/22) 9am-1pm CET 4 Agencies
- Thursday (6/23) 9am -12noon CET 3 Agencies
- Option to drop if RFI submissions are unsatisfactory

Time	Wednesday 6/22	Thursday 6/23
9 - 9.50am	WMLY&R	dentsu creative
10 - 10.50am	BBDO	Ogilvy
11 - 11.50am	Accenture Song	*Incumbent
12 - 12.50pm	McCANN	



Chemistry Meeting Agenda for Agencies

	Agenda	Time
	Heineken Team Introductions: The Heineken Team will quickly introduce themselves and then hand it over to your team.	5
	Agency Introductions: Attendees should be representative of the actual team who will be assigned to the account should the agency win the assignment, as submitted in the RFI. Be sure to highlight Account, Strategy, and most importantly, the Creative Team.	
	Agency Topline: Highlight Agency's strengths with this area: - Agency's capabilities & unique offerings - DE&I status and vision	
5 (Why Your Agency: In the RFI and subsequent Chemistry Session Briefing Pack, Heineken outlined their current marketing challenges and what is required from their creative AOR partner. Agency to BRIEFLY present proposed: Strategic approach for elevating the creativity of HKN's global and local brands Ambition for elevating HKN's digital game across their portfolio Serving model – the blueprint for how the agency would work with global and local teams to meet their various needs 	30
	*Please note: All agency presentations will be strictly limited to 30 minutes to ensure appropriate time is left available for a Q&A Discussion.	
	Open Discussion: The remaining 15 minutes will be reserved for a Q&A discussion. This is not only Heineken's opportunity to better get to know the agency, but this time should also be used by the agency to also ask any initial clarifying questions Heineken's marketing challenges.	15



Heineken Attendees

★ Heineken



★ Heineken

R3 Attendees



Dave Edwards EVP, GLOBAL GROWTH

A graduate of the State University of New York, Dave started his career in Agency Account Management with roles at Oglivy, MRM and other agencies. It was his move to digital agency R/GA in 2005 where his career truly blossomed. Promoted to a Business Development role in 2012, Dave oversaw one of the most successful agency growth phases in the industry, helping R/GA become a global powerhouse and recognized leader in the industry when it comes to Digital Transformation. Dave joined R3 in 2020 to lead Business Development across the US, Europe and on our global clients. Connect with Dave on LinkedIn here.

Dave@rthree.com +1 917-412-9716



Martha Evans GROWTH MANAGER, EMEA

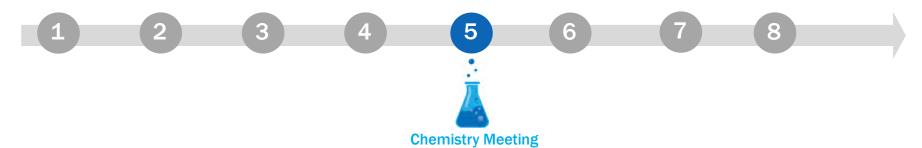
Having joined R3 in 2020, Martha is our first Business Development and Marketing representative based in Europe. Carrying her knowledge developed as a graduate at Accenture in the Marketing department into Business Development. She worked as an Account Manager in a boutique consultancy which focused heavily on lead generation for creative, digital and communications-based agencies. Applying her keen interest in brands and business strategy, introducing an Amsterdam-based digital agency in to the UK market and furthering London-based content agency's hold in the UK connecting them with some of the biggest brand names. She moved client-side thereafter where she shaped the pipeline and identity of a content specialist which has become a prominent player in the agency scene. Connect with Martha on LinkedIn <u>here</u>.

<u>martha@rthree.com</u> +44 (0) 78910 85064



House Rules

Chemistry Meeting House Rules - Heineken



Heineken's Role

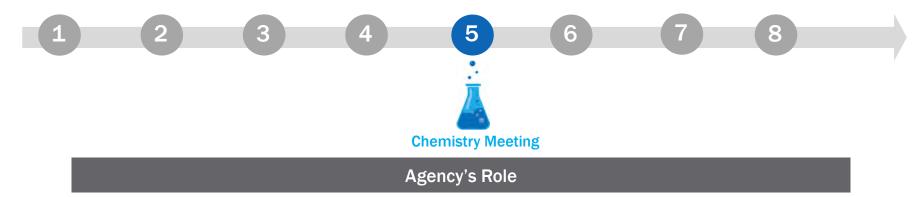
- The RFI analysis was purely based on their submission of past work
- We need to get a **sense of the real agency**, not just based on submissions and key contacts.
- Make it an interactive session pose lots of questions to the Agencies
- This is not strictly on performance but also on their chemistry and ability to communicate
- Probe on the case studies presented
- You can ask questions to specific individuals
- Observe how they communicate as a team and as individuals
- Find out more about their experience, set-up, team structure, key roles
- Most importantly, have a sense of whether they have a passion for our business, and if they are able to effectively engage and communicate with you
- Score as you go along, but feel free to calibrate later. Please duplicate tab and label with your name.

R3's Role

- An info kit and score sheet will be distributed to all attendees
 before the sessions
- Live scoresheet will be emailed and also placed on the Heineken's SharePoint drive.
- R3 will keep time to ensure you get the most out of each agency
- R3 will receive, review and tabulate scores immediately after each meetings



Chemistry Meeting House Rules - Agency



Robustness of Strategic Response

- Demonstration of agency's thought process and strategic thinking
- Response will need to be based on robust rationale and data-backed insights
- Integrated thinking and media neutral ideas
- Solutions have to be innovative yet implementable
- Method of conducting the workshop, focusing on how agency garners and responds to the Pitch Challenge
- Open dialogue and interaction with the clients is encouraged.

Team Suitability & Dynamics

- Core team to lead the presentation and Q&A session
- Every individual should have a clear role
- Ensure that there is ownership of ideas & involvement of every team member
- Suitability of the ways of working with Heineken
- Interaction amongst the team members, and with Heineken



Chemistry Evaluation Scorecard

Live Chemistry Score Card



 Presented a clear and compelling agency proposition and offering.

30%

- Asked insightful questions about the Brand and/or Assignment that revealed strong strategic thinking.
- Expressed a clear understanding of the Alcohol / NoLo category and Heineken's Objectives.



- Engaged and communicated well with Heineken and was a good cultural match. Presented a strong collaborative spirit and philosophy.
- Team members demonstrated healthy dynamics and competency without over reliance on any particular individual.
- Demonstrated eagerness for the business and a commitment of resources.
- Demonstrated an agile and nimble way of working

- I can't wait to see what they'll come up with.
- Their passion and excitement about the category and Heineken is obvious and contagious.
- I really want to work with these people- I genuinely like them



What you need to look out for



- Does their serving model . meet your need?
- Have they casted a Core . team with relevant skills and experience?

Do they come across as

- an integrated team?
- Is there over-reliance on one person?
- Do they have the right . cultural fit with Heineken?
- How do they respond . when challenged?
- Do they pose questions?

- answer or the "Winning" idea, evaluate how they think
- Is their response strategic • rather than tactical?
- Is their perspective backed ٠ by robust insights and data?



Live Chemistry Score Card

			VMLY&R		8600
AGENCY & PRESENTATION		1 to 10		1 to 10	
Presented a clear and compelling agancy proposition and offering Expressed a clear understanding of the Alcohol / NoLo category and Heineken's Objectives. Demonstrated innovative strategic consideration (Original , out of the box thinking and problem solving approach) Exhibited original creative consideration, bonnected to cultural momentum and shifts timbing of consumer centric EZE experience vis traditional Advertising mindsat: Demonstrated a clear understanding of Futurist Mentality / Digital first environement (how to remain competitive within an insurgent numeroment) Ansered and asked insightful questions about the Brand and/or Assignment that revealed strong strategic tinking;	374				
	_				
COLLADORATION Engaged and communicated well with Heineken and was a good cultural match. Presented a strong collaborative spirit and philosophy. Team members demonstrated healthy dynamics and competency without over reliance on any particular individual. Demonstrated eagemess for the business and appropriate commitment of experienced resources. Demonstrated an agile and nimble way of working, a symbiotic and complementary approach with our team and process (both operational and creative)	374	3.te 30		3.te 30	
CIEWSTRY - I can't wait to see what they'll come up with. Their passion and excitement about the category and Helneken is obvious and contaglous. I really want to work with these people-1 genuinely like them	40%	3.to 10		±10 10	

Day #1 June 22, Wednesday

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- Venue: •

Time	Wednesday 6/22	Heineken's Question to Agency
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11 - 11.50am	Accenture Song	
12 - 12.50pm	McCANN	



Company	VMLY&R
Ownership	WPP
Website	www.vmlyr.com
Headquarters	Kansas City
Founded	2005
Headcount	7,000





Jon Cook, Global CEO

The first global healthcare agency focused on Rx specialty pharmaceutical companies who are researching and developing breakthrough therapies. They partner with our clients to transform innovative therapies into valued solutions, offering world-class brand building, experience

marketing and healthcare-specific expertise. They harness creativity, technology, and culture to create connected brands that drive value for clients and touch lives around the world through looking at Brand Experience and Customer Experience.



1

VMLY&R Attendees



Pending, capped at 8



Agency Case Studies and POVs Highlights VMLY&R Case Study

"A radical shift from a product-obsessed company to a people-obsessed one. The breakthrough moment uncovered that "optimism is more than a feeling... it is actually a choice that empowers us to take action"."



A Globally Scalable Idea That Engages Consumers at the Speed of Culture Locally

(@)



need of those who were smiling against the odd



DRIVING TRANSFORMATION FOR MAR

ed the perception that wrinkles are a bad the g that they are a sign 7 Lifetime of Sinier





the house shown that Smiles Always Find a Min/ Make

Keeping Wendy's Fresh Goes Way Beyond the Beef









Highlights

- VMLY&Rs Culture Studio([™]) for global insight that can be scaled, ability to leverage partnerships with industry experts, optimism guru, Matt Pepper.
- Internal workshops engagement of bringing together stakeholders from around the world with the central, global and local teams to align on strategy
- Ability to scale strategy across the global, with subtle nuances for market relevance for brand consistency - "Global as Possible, Local as Necessarv"

Watch Outs

Traditional execution, but has shown ability to execute creatively; Wendy's campaign has a much more innovative digital approach. In frozen world in video games, partnership with Google search, community management chats for deeper consumer experiences

Agency Case Studies and POVs Highlights VMLY&R POV

"Creative excellence requires a common language and understanding. We believe creative excellence is connected (emotionally, experientially, culturally), groundbreaking, exceptional, purposeful and effective.

Creativity isn't an end result, but a way of working that unlocks new possibilities at every step. We surround our creative teams with proprietary tools and processes such as Strategic Studios and Connections that gather insights globally and locally, define brands globally, and activate them with local market impact."

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WMLY&R

Highlights

Insight driven approach for globally relevant and culturally significant work with Strategic Studios and Connections that gather insights to define brands globally, and activate them with local market impact.

Watch Outs

 x Theoretical. Not a lot of specificity on global-local orchestration, except for partnership on transcreation (with Hogarth), although WoW is demonstrated well with key internal meetings in Case Studies

Company	BBDO
Ownership	Omnicom
Website	www.bbdo.com
Headquarters	New York
Founded	1891
Headcount	15,000





Andrew Robertson, President & CEO - BBDO

BBDO is the biggest of the three main advertising networks in <u>Omnicom</u>'s portfolio. The group has long held a commanding position as one of the world's most prestigious networks. It is among the top two or three worldwide advertising networks in terms of creativity, geographic spread and general reputation, and has delivered consistently high performance for many years. That consistent performance is due in no small part to a long-serving senior management team, and the handover to the latest generation of leaders has for the most part been handled skillfully and smoothly. Most of what were once several satellite marketing services networks have been absorbed back into the main agency or into other Omnicom businesses.

Cases & Highlights IKEA stain BBDO zagreb Lays office vultures BBDO atlanta Mars inc.You can do it all Amv bbdo











BBDO Attendees



Pending, capped at 8



Agency Case Studies and POVs Highlights

BBDO + Snickers: You're Not You When You're Hungry







Highlights

- \checkmark Stellar, long-lasting (12 years) insight that is truly universal.
- Great application across key cultural moments (Super Bowl, Olympics, etc.).
- ✓ Strong application of insight and creative application across various digital channels, especially the personalized Spotify Hunger Spotter, clever ""Get One for the Price of Two"" banner ads, and the data-driven Hunger-ithm, which led to a 67% sales increase in AU.
- ✓ Strategically connected all the world's good (post 2020) to the brand, which was further amplified by fan engagement.

Watch Outs

x Strong digital executions, but not the case study did not represent a truly integrated, omni-channel experience.

Agency Case Studies and POVs Highlights

BBDO POV

"We believe in the power of universal human insights. enhanced by local cultural understanding. Our global strategic planning process, **BBDO Works**, is designed to help us understand individuals and their similarities, differences and deep motivations to take action. Using this process, we can uncover globally resonant Foundational Ideas for Heineken's brands that can flex to drive cultural relevance and business impact on a global scale."

Highlights

Strong structured approach to developing global ideas that are locally relevant - including the WorkOut process, which puts theory into actual practice.







Company	Accenture Interactive
Ownership	Accenture
Website	http://www.accentureinteractiv e.com
Headquarters	New York
Founded	1989
Headcount	6,169





David Droga CEO & Creative Chairman at Accenture Interactive

Accenture Interactive connects deep human and business insights with the power of technology to define and deliver new realities. Experiences that can make lives easier, healthier, safer, and rewarding. At Accenture Interactive, we're reimagining business through experience.



Accenture Attendees

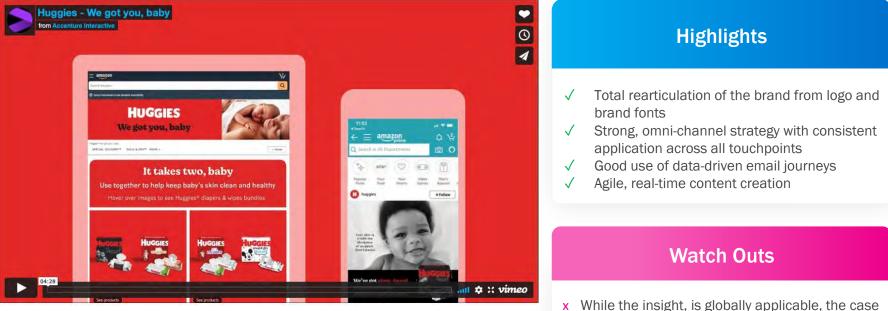
Accenture Song

Pending, capped at 8

Agency Case Studies and POVs Highlights

Accenture Song + Huggies: We Got You, Baby

Accenture Song



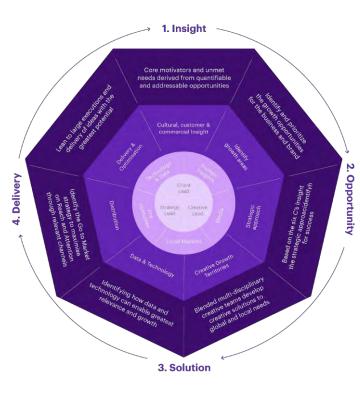
 While the insight, is globally applicable, the case study did not highlight how it was globally applied.

Agency Case Studies and POVs Highlights Accenture Song POV

Accenture Song

Consistent creative excellence and cultural relevance in today's world demands a different operating model. We place great emphasis on working with our clients to make sure core structures, teams and processes close the gaps of the time-consuming and baton-passing systems and relationships of old.

In our drive to work in service of a digitally-dependent world, to always create ideas and content that works lockstep with how consumers now live their lives, we work from a proven 4-step process: 1. Insight, 2. Opportunity, 3. Solution, 4. Delivery.



Highlights

- Process includes mining 6 perspectives – Culture, Consumer, Category, Company, Citizenship, & Connections – to drive relevant insights.
- ✓ Large interconnected global production network

Watch Outs

 Very generic descriptions of their ways of working; did not offer any differentiating competitive factor.

Company	McCann
Ownership	IPG
Website	www.mccann.com
Headquarters	New York
Founded	1912
Headcount	14,700





Chris Macdonald Chairman & CEO of McCann

- McCann keeps investing in top talent in its biggest hubs and markets
- · McCann has had some strong years winning new accounts in specific markets
- · Won Adweek's Global Agency of the Year in 2019, for the first time in two decades
- a #1 WARC Top 100 Agencies 2020 NY, #3 for Network, multiple WARC Rankings in region and

verizon

a #5 Cannes Lions Network of the Decade 2020, #7 Cannes Lions Agency of the Decade



McCann Worldgroup and BBDO New York and among big winners of 24th Annual Webby Awards Rob Doubal and Laurence Thomson in top creatives of the year **McCann**

Microsoft

recognised by The Drum World Creative Rankings 2020

Key Clients

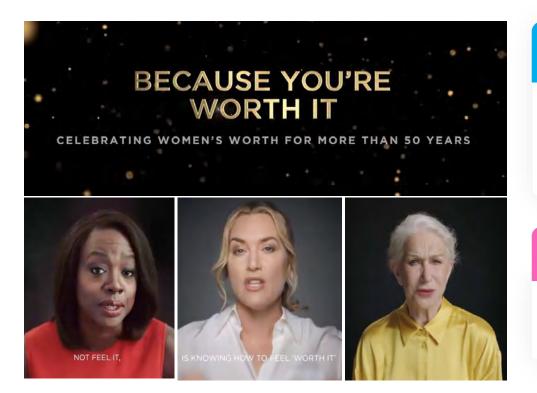
McCann Attendees

McCANN

Pending, capped at 8

Agency Case Studies and POVs Highlights

McCann + L'Oreal Paris: Because You're Worth It



Highlights

- ✓ Long-term (since 1972) and very successful partnership.
- \checkmark Strong business growth (16.1%) over the past year.
- / Helped create and nurture true brand purpose that permeates all of today's work.

Watch Outs

 x Strong claims of digital (OLV/social) performance, but the case study did not showcase how the campaign was brought to life across other channels.

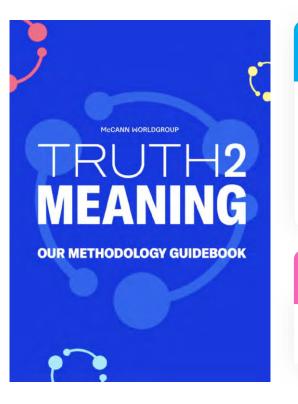


McCANN

Agency Case Studies and POVs Highlights McCann POV

McCANN

In addition to setting the right model, we have a singular operating system across our global organization that drives our process – Truth 2 Meaning (T2M). We fundamentally believe that strong collaboration and communication throughout the strategic process is critical to unearthing opportunities for growth. This system is designed to unearth powerful truths and deliver holistic strategies that define a meaningful role (your North Star), informing marketing decisions across the consumer journey. It's an everevolving operating system and toolkit that provides our people with access to the very best data resources, tools, and processes across the globe.



Highlights

- ✓ Offers a variety of Global Models based on their various Global Clients' needs.
- ✓ Ensures consistency in internal ways of working globally (everyone speaks the same process language).
- Strong production hubs and agile transcreation

Watch Outs

 Lacking detail into the specific ways of working Day #2 June 23, Thursday

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9 - 9.50am	dentsu creative	
10 - 10.50am	Ogilvy	
11 - 11.50am	*Incumbent	



Company	dentsu
Ownership	dentsu
Website	www.dentsu.com
Headquarters	New York, NY
Founded	2002
Headcount	833+



Global Chief Creative Officer

Dentsu is a global creative agency delivering idea-led brand transformation. We are a next generation global creative agency with 4,000 creative minds in 20 global markets. Dentsu delivers creative expertise and innovative global solutions for clients, applying big platform thinking to bring ideas to life and deliver world-class creative solutions to meet consumer touch points and work across geographies, cultures, and channels.



12

Dentsu Creative Attendees

dentsu creative

Pending, capped at 8



Dentsu Creative + Coca-Cola: Real Magic

dentsu creative



Large scale execution across
 90+ markets

Watch Outs

- Limited to Christmas (both the time period and those that celebrate the holiday and its traditions); not as globally applicable as other cases
- Earned social mentions are not the same as a thoughtful social engagement strategy
- x No omnichannel (or any significant digital) components

Real Magic

Dentsu Creative + Coca-Cola: Real Magic

dentsu creative



Large scale execution across
 90+ markets

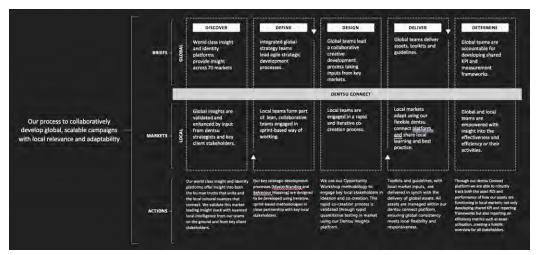
Watch Outs

- Limited to Christmas (both the time period and those that celebrate the holiday and its traditions); not as globally applicable as other cases
- Earned social mentions are not the same as a thoughtful social engagement strategy
- x No omnichannel (or any significant digital) components

Real Magic

Agency Case Studies and POVs Highlights Denstu Creative POV

"Dentsu's approach to **Modern Creativity** creates ideas that are big enough to live anywhere, bold enough to carve new executional territory, rich enough to connect personally with millions. Modern Creativity creates culture, changes behaviour, invents the future. To do so, it is rooted both in the power human truths that connect us around the world - in big, organising strategic ideas - and in the vital local understanding of customer pain points and cultural tensions that will help us drive true local relevance and meaning."



dentsu creative

Highlights

- ✓ Working teams to include Experience, Earned, & Entertainment specialists.
- / Creative Council and Modern Creativity Scale can be pivotal in driving great globallyapplicable work.
- ✓ Strong use of technology & data to bring global and local insights to light.



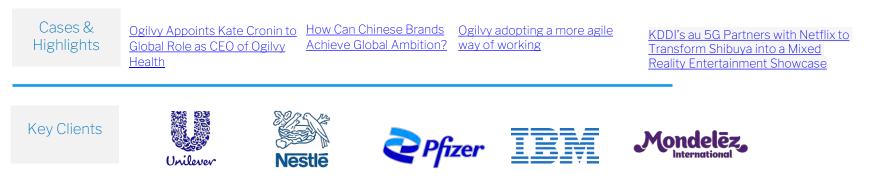


Company	Ogilvy
Ownership	WPP
Website	www.ogilvy.com
Headquarters	New York, NY
Founded	1948
Headcount	13,700 – 14,350



Andy Main Global CEO for Ogilvy

a CLIO Awards 2021 Agency Network of the Year, 4 Grand Clios, 12 Gold, 30 Silver, 29 Bronze and 37 Shortlists



WORLDWIDE

)gilvy

Ogilvy Attendees



Pending, capped at 8



Ogilvy + Unilever/Dove: Reverse Selfie





Retouching her face also crops her confidence.

This is a representation of how far retauching apps can distort beauty. Harmful and readily available, \$00, or girls are already using them by the age of 13. IPS no wonder likely provption of beauty and their self-estimation are so distorted. Help reveals the damage. Download aur new Social Media Confidence Kil. Dove.com/confidence



Let's Change Beauty

Highlights

- ✓ Great insights made for great executions, which led to great results.
- ✓ Long term and very successful partnership; clearly been impactful in growing the brand.

Watch Outs

- x Lacked any sense of digital excellence or omnichannel strategy.
- Case Study was a little too high level; would have preferred to see more of the details of all the ways the campaign has been brought to life.



Agency Case Studies and POVs Highlights Ogilvy POV



"We believe creativity and innovation are a powerful competitive advantage and the fastest route to sustainable brand growth. At Ogilvy, this is realised by unlocking the power of **Borderless Creativity** - operating, innovating, and creating ideas at the intersection of talent, geographies and capabilities."



Highlights

- ✓ Highlighted a number of proprietary tools leveraged to understand consumers and mine for insights.
- Clear articulation of what capabilities (copywriters & sound studios) are NOT inhoused with strong rationale for why.
- ✓ Leverages a "cultural check-in" process called Native Insight to provide reports on local adaptability.

Watch Outs

x Not a lot of specificity of tools or process.



Company	Publicis Worldwide
Ownership	Publicis Groupe
Website	www.publicis.com
Headquarters	Paris, France
Founded	1926
Headcount	16,000





Valérie Henaff, GLOBAL PRESIDENT, PUBLICIS WORLDWIDE

Publicis Worldwide is a part of the creative agency solution hub, Publicis Communications, which is a part of Publicis Groupe. They believe that this era demands a combination of strategy, creativity and technology to enable our clients to Lead The Change in their own marketing transformation. We provide global solutions from brand reputation to commerce combining the MSLGROUP and Nurun networks.



Publicis Attendees



Pending, capped at 8



Publicis + Diesel: Enjoy Challenging Conformity











Highlights

- Unconventional tactics helped drive creative breakthroughs
- Not quite Omnichannel per se, but activations spanned everything from product innovations to unique colabs, loyalty programs, experiential stunts and more.
- ✓ Took pride in losing followers due to its public support of Pride).

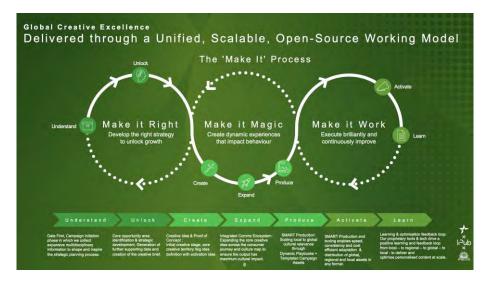
Watch Outs

 x The "data-driven" insight was a bit muddy. It felt more like post-creative idea rationalization.

Agency Case Studies and POVs Highlights Publicis POV

"Getting through to consumers on our terms becomes increasingly difficult. Not only are we losing ownership of our brands, but we are also grappling with people who stop listening to us. The only way for brands to lead moving forward is to enrich people's lives, so that they decide that they want us there.

This is the Ambition of Creative Excellence."



Highlights

- ✓ Data-Centric Approach to Creative Excellence.
- Data & Culture Lab operates as hub and spoke model staffed with a multi-lingual international team
- ✓ Strong POV on ways of working to capitalize on Local to Global & Global to Local nuances
- ✓ Strong Transcreation network

Watch Outs

x Why hasn't this model been leveraged previously? What was the barrier to implementation?



Thank You!

Greg Paull

greg@rthree.com

www.rthree.com 🕜 r3worldwide

🕐 @r3ww 👔 linkedin.com/company/r3

